Behavior Levels

The goal of our discipline policy is to maximize learning about appropriate behavior, as well as student academic, emotional and social success, while at the same time, assuring safety of all students, staff and school visitors.

All students will abide by school rules whenever they are in the building, on school grounds or traveling to and/or from school for a field trip. All rules also apply during after-school activities and any school related event.

At times, it is necessary and appropriate for SFCS administration and staff to enforce consequences as a response to a student's behavior.

Students violating the rules and regulations shall incur disciplinary consequences commensurate with their misbehavior. In general, discipline shall be progressively administered so that penalties increase due to the severity or persistence of the misbehavior. As a consequence of persistent or serious violations, students may be referred to a counselor or other staff members with special skills in modifying behavior. School officials shall notify law enforcement if they suspect that criminal acts have occurred on school property or at a school sanctioned event, pursuant to NH 193-D:4 Students will be sent home if it is determined by administration that they are being unsafe to themselves, staff or other students.

The Strong Foundations Discipline Policy outlines the most common misbehaviors and their consequences. The Administration reserves the right to make a considered judgment about behaviors and consequences for students that are not outlined in this policy. There will be instances in which the Strong Foundations administration will need to alter the consequences based on individual student circumstances.

Level I Infractions (Minor) - Classroom Managed

- Unkind/Mean words
- Rude/Disrespectful behavior
- Profanity in class or profanity directed toward a classmate
- Public displays of affection
- Throwing objects (pencil, eraser, food)
- Refusal/Avoidance of academics
- Cell Phone/Computer policy violation
- Skipping Class/Homework Club
- Leaving class without permission
- Late for class
- Wandering
- Dress code violation
- Chewing Gum

- Disrupting class
- Cheating or Plagiarism
- Horseplay

Level I Consequences

1st Offense: Verbal Warning2nd Offense: (1) Lunch/Recess Detention and Parent Contact3rd Offense: (2) Lunch/Recess Detentions and Parent Contact4th Offense: Becomes a Level II Consequence

Level II Infractions (Moderate) - Administratively Managed

- Cutting class
- Cutting detention
- Possession of obscene material (profane, obscene, unlawful, discriminatory, violent, pornographic or hateful content)
- Obscene/Vulgar language or behavior
- Sexual Harassment
- Profanity directed at an adult
- Damaging/ Destroying school property
- Damaging/ Destroying personal property
- Leaving the building without permission
- Intentionally hitting/punching/pushing/kicking another student or staff member without injury
- Racial, sexual, cultural, or religious discriminatory language/comments
- Harassment
- False fire alarm

Level II Consequences

- 1st Offense: (1) After School Detention and Parent Contact
- 2nd Offense: (2) After School Detentions and Parent Contact
- 3rd Offense: (3) After School Detentions and Parent Meeting
- 4th Offense: (1) Day of In School Suspension (ISS) or Out of School Suspension (OOS) and Parent Contact
- 5th Offense: Becomes a Level III Infraction

** Efforts will be made for In School Suspension rather than Out of School Suspension in order to have the student continue to be involved in an academic setting. If school administration determines that student

or staff safety is a concern with an In School Suspension(s), then the student will receive an Out of School Suspension(s)

Level III Infractions (Severe) - Administratively Managed

- Bullying
- Drugs/Alcohol/Tobacco possession, sale, use, purchase
- Possession of drug paraphernalia
- Theft
- Possession of a weapon, such as but not limited to: gun, rifle, BB gun, pellet gun, paintball gun and toy gun
- Possession of any dangerous object, weapon, fireworks, destructive devices or any other instrument which may be capable of inflicting bodily injury
- Intentionally hitting/kicking/pushing/punching a student or staff member with injury
- Bomb threat
- Active shooter hoax
- Starting or attempting to start a fire
- Intentional inappropriate sexual contact or sexual violence
- Any other violations which the school principal considers reasonable to fall within this category due to its severity

Level III offenses are the most severe and offenses at this level usually warrant contact with law enforcement authorities. All students involved in level III offenses will be removed from school immediately. Level III offenses may result in expulsion from school.

Level III Consequences

- 1st Offense: 1-2 Days ISS or Out of School Suspension and Parent Contact
- 2nd Offense: 3-5 Days ISS or Out of School Suspension and Parent Contact
- 3rd Offense: 6-10 Days ISS or Out of School Suspension Parent Meeting